

HCLSoftware

Nippon for Employee Productivity



Leaders & managers want to empower their employees to push the productivity quotient, regardless of where they're working from.

They wonder

How are employees spending their time?

Are they experiencing any bottlenecks?

Who are the top performers?

Are employees well aligned with their role?

Our Solution

NIPPON – A contactless and automated solution that accurately captures effort and output data, offering visibility into employees work patterns. Backed by extensive research around the challenges that the employees and the organizations face with respect to employee productivity, wellness and engagement, Nippon has evolved as an effective tool which offers data driven deep insights helping organizations:

- Manage and retain talent
- Improve service quality
- Manage compliances

Nippon services catalog



Nippon lite

- Engagement tracking
- Input effort tracking



Nippon plus

- Engagement tracking
- Input effort tracking
- Effort - output mapping
- Organizational data sync capabilities
- Employee device support
- Data analysis and visualization capabilities



Consulting services

- Due diligence and planning
- Pilot for I/O measurement
- Reporting and data analytics
- Advisory on performance enhancement

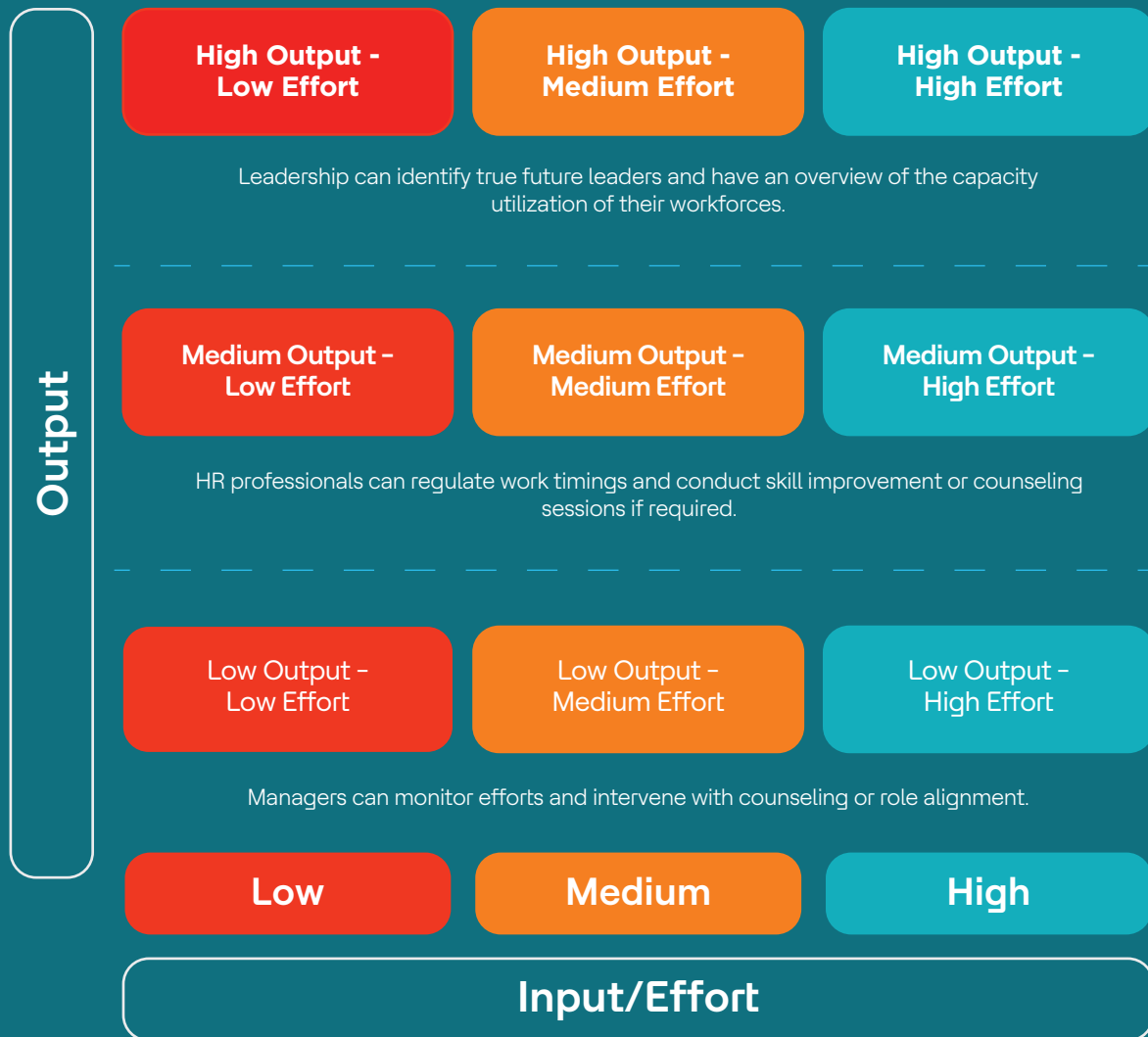


Professional services

- Initial installation configuration and admin setup
- Closing all product-related L1 and L2 issues
- Committed to deliver transformation
- Ensure enhanced performance

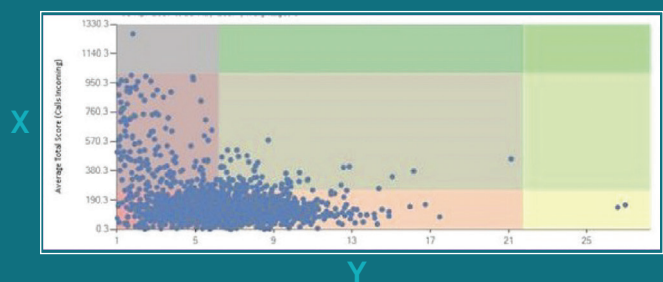
Nine-cell matrix

approach for productivity improvement



HCL's unique approach towards productivity improvement – Nine-cell matrix

- This approach helps you bucket your employees in nine different quadrants.
- This approach imparts insights into the scope and method of improvement required.
- Just a glimpse into the nine-cell matrix helps us understand that majority of its employees fall under the Low Output-Medium Effort quadrant.
- Employees belonging to this quadrant need counselling, coaching, and better time management skills.
- Another chunk of employees fall under the Low Output-Low Effort quadrant. Continuous monitoring for some time will help us take conclusive actions.
- Likewise, this matrix helps approach productivity more holistically.



X Final KPI values

Y Time

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HCLSoftware



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HCLSoftware develops, markets, sells, and supports product families in the areas of Digital Transformation, Data, Analytics & Insights, AI & Automation and Enterprise Security platforms. HCLSoftware is the cloud-native solution factory for enterprise software and powers millions of apps at more than 20,000 organizations, including more than half of the Fortune 1000 and Global 2000 companies. HCLSoftware's mission is to drive ultimate customer success with its IT investments through relentless product innovation.